

# **We're recruiting a Chair for the Elvaston Castle Development Board**

**Role Title:** Chair, Elvaston Castle Development Board

**Salary:** Reasonable agreed travel and childcare expenses will be paid by Derbyshire County Council

**Location:** Derby

**Organisation:** Derbyshire County Council

**Job Type:** Voluntary

**Category:** Advisory

## **Description:**

Elvaston Castle Estate is a much loved community asset owned by Derbyshire County Council. It is situated between Derby and Nottingham and attracts over 350,000 people every year, who enjoy its nationally important gardens and historic buildings. It should be a real gem, but needs investment and a new approach to secure its future – one that protects its value for conservation, heritage and access whilst developing financial sustainability - and that's where you come in.

We've worked closely with the local community and others to develop an exciting Vision for the future of Elvaston which we believe can be best delivered by a new managing body for the Estate such as a Charitable Trust.

We are therefore looking for a strong Chair with the drive to recruit and lead an advisory 'Development Board' for Elvaston Castle. The Development Board will work in partnership with Derbyshire County Council and others to champion the formation of the new managing body for the Estate that will ultimately take on responsibility for the Estate and make the Vision a reality

The Development Board will also bring commercial and business acumen, innovation, creative flair and enterprise to help shape initiation of the Vision.

The core of the Chair's role will involve:

- Providing strong leadership of the Development Board and its input and advice to Derbyshire County Council during the early initiation, delivery and implementation of the 10-year Vision and Plan for the Elvaston Castle Estate – this will include informing business planning, funding bids and other investment, as well as partnership development
- Leading the work of the Development Board as an advocate for the proposed new managing body for Elvaston Castle and Estate and to work towards the

creation of that body – this will include developing the potential governance and management model for the new body

### **Role requirements:**

The Chair will need to demonstrate:

- A desire to break new ground, a pioneer not a settler
- Strong leadership – able to work in partnership and build consensus but also challenge when necessary
- Sound, independent judgement, have the ability to think creatively and be an effective problem solver
- Strategic thinking - able to set direction and see the big picture. Output orientated
- A thorough understanding and knowledge of business and/or commercial management, including financial management
- Excellent communication and interpersonal skills, including communication across a range of media, tact and diplomacy – passionate about the work you are leading and able to communicate this powerfully and in a way that inspires others

### **Additional Details:**

The post-holder must be able to travel and work occasional evenings and weekends as the role may require from time to time

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### **How to Apply:**

Application is either by email or post stating:

1. Why you are interested in the position, and the future of Elvaston Castle and Estate
2. How you meet the knowledge, skills, and experience required as set out in the role profile

In addition, please provide:

- A curriculum vitae no longer than 2 pages in length
- Include the details of two referees who may be contacted at the shortlisting stage

Email your application to [nick.sellwood@nationaltrust.org.uk](mailto:nick.sellwood@nationaltrust.org.uk) or send it by post to:

Nick Sellwood, National Trust, Hardwick Consultancy Office, The Croft, Doe Lea, Chesterfield, Derbyshire, S44 5QJ

Please refer to the Role Profile and the Draft Terms of Reference

For an informal discussion about the role, please do not hesitate to contact Nick Sellwood, Elvaston Castle Project Development Manager, National Trust on 07876 591932

**Closing date for applications: 5pm on Friday 19th December 2014**

**Interview Date:** It is planned to conduct interviews on Friday 16th January 2015